**Greenhouse Floriculture Specialist**

Do you want to play a key role in supporting the competitiveness of Ontario's greenhouse floriculture sector?

If so, this is your opportunity to help assess and apply new research, technologies, best practices, policies and programs to Ontario conditions to support Ontario's greenhouse floriculture sector, helping the sector to remain competitive and environmentally sustainable now and into the future.

**The Ministry**

The Ministry of Agriculture, Food and Rural Affairs helps to build a stronger agri-food sector by investing in the development and transfer of innovative technologies, retaining and attracting investment, developing markets, providing regulatory oversight, and providing effective risk management tools. The ministry also helps enable rural Ontario to build strong, vital communities with diversified economies and healthy social and environmental climates.

**The Division**

The Economic Development Division is responsible for programs and services to support information technology transfer. Staff work with farmers, agri-businesses, municipalities, and other partners in the agriculture and rural sectors to identify needs and opportunities, adopt new technologies and make sound business decisions. It is responsible for expanding Ontario food and agricultural sales in export and domestic markets, and providing support to the processing industry through investment attraction, investment retention and sector development.

**The Branch**

The Agriculture Development Branch is responsible for dealing with issues relating to agricultural production (crops and livestock), business management and marketing, and coordinating the delivery of technology programs across Ontario. The branch promotes high-quality agricultural production through the application of best management practices, on-farm quality assurance programs, and plant and animal health strategies.

**Why work for the Ontario Public Service?**

The Ontario Public Service (OPS) is committed to being an employer of first choice, creating a positive and inclusive work environment.

We offer:

• A defined benefit pension plan
• Maternity and parental leave top-up benefits, which include adoptive parents
• Comprehensive Health Plan
• Life and Disability insurance
• Flexible work arrangements
• Collegial and professional work culture
• Career growth and development opportunities across multiple business areas
• On-the-job training to support your success in the role

**OPS Commitment to Diversity, Inclusion, Accessibility, and Anti-Racism:**

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the [OPS Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the  [OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code) < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

**What can I expect to do in this role?**

In this role, you will:

• Act as the lead provincial specialist related to greenhouse floriculture production.
• Lead Ontario's technology transfer activities through the development, coordination and implementation of strategies, policies, and programs.
• Coordinate research and projects designed to assess the applicability of new and existing practices, products, technologies and programs to Ontario's greenhouse floriculture production sector.
• Prepare educational and awareness-building training and tools to facilitate change.
• Act as a liaison between the research community and industry.
• Manage contentious and high-priority issues.
• Represent provincial and ministry interests on multidisciplinary working groups to develop provincial, national or international initiatives related to the greenhouse floriculture production sector.

**Location:** Vineland

**How do I qualify?**

**Mandatory**

• The position requires the successful candidate to have a valid class G driver's licence or equivalent as recognized by the Province of Ontario. The offer of employment is conditional upon the successful candidate providing proof that they have a valid driver's licence upon being hired.

**Technical Knowledge**

You have:
• Knowledge of scientific theories, principles and practices of production, economics, business management and marketing related to the greenhouse floriculture production sector.
• Knowledge of the agricultural industry, and the roles and mandates of farm and commodity organizations in the rural community to assess the relevance and impact of new policies, program initiatives and practices on the greenhouse floriculture production sector.
• Knowledge of relevant acts and regulations that impact on greenhouse floriculture production sector organizations, producers, and agri-businesses.
• Knowledge of current economic development issues, research accomplishments, environmental impacts and issues, production practices, marketing trends and theories as well as programs and services provided provincially, nationally and internationally by governments, universities and private institutions in greenhouse floriculture production.

**Research, Analytical and Problem-Solving Skills**

You have:
• Knowledge of research methods and practices in order to investigate viability and applicability of new methods, techniques and technology, analyze validity of research findings, prepare reports and provide recommendations on their suitability and applicability for Ontario conditions.
• Analytical and problem-solving skills to assess information, education and training needs of agriculture and rural clients, and provide information, services and alternative innovative strategies and solutions.
• Evaluative skills to investigate issues, new trends and developments related to production, management and marketing in the greenhouse floriculture production sector, community economic development and environmental sustainability.

**Communication and Interpersonal Skills**

You can:
• Communicate effectively in writing through the compilation and preparation of technical reports, briefing notes, articles, and electronic media.
• Establish and enhance partnerships, coalitions and networks to facilitate program delivery, sharing of information, education and training.
• Develop and maintain effective provincial, national and international working relationships, and develop partnerships with clients.
• Present information, outline options/recommendations on how technologies, policies and programs can be applied, facilitate understanding and promote acceptance.

**Training and Facilitation Knowledge**

You have:
• Knowledge of techniques and methods of adult education and training in order to develop educational and training materials for clients and colleagues as well as conduct training on new products and techniques.
• Knowledge of consultation and group facilitation techniques as well as needs assessment techniques and program evaluation methods.

**Project Management and Organizational Skills**

You can:
• Manage concurrent projects and activities.
• Plan and coordinate activities in consultation with clients and stakeholders.
• Identify time and resource requirements in order to address agriculture and rural issues.

**Computer Skills**

• You have proficiency with computer applications, including statistical analysis, database management and electronic communications as well as use of the Internet and social media.

**Salary Range:** $1,511.78 - $1,929.62 Per Week

**Additional information:**

* 1 Temporary, duration up to 12 months (with the possibility of extension), 4890 Victoria Ave N, Vineland, West Region

Please apply online, only, by **Tuesday, May 16, 2023,** by visiting [**www.ontario.ca/careers**](http://www.ontario.ca/careers)**,** and entering **Job ID 197685** in the Job ID search field. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario’s *Human Rights Code*.

[www.ontario.ca/careers](http://www.ontario.ca/careers)